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DECLARATION AND POWER OF ATTORNEY

As a below-named inventor, I hereby declare that my residence, post office address and citizenship are as stated below next to my name; that I believe I am the original, first and sole inventor, if only one name is listed below, or an original, first and joint inventor, if plural names are listed below, of the subject matter which is claimed and for which a patent is sought on the invention entitled:

CONTROL SYSTEM FOR COMPACT DISC PHONOGRAPH

the specification of which is attached hereto; that I have reviewed and understand the contents of the above-identified specification, including the claims; and that I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56 (a).

I hereby claim foreign priority benefits under Title 35, United States Code, Section 119 of any foreign application for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Country	Application No.	Filing Date (day/month/year)	Priority Claimed Yes ___ No ___
			Yes ___ No ___

I hereby claim the benefit under Title 35, United States Code, Section 120 of any United States application listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, Section 112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, Section 1.56 (a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

Application No.

Filing Date

I hereby appoint HENRY L. SHENIER, Registration No. 13,266, FRANCIS M. O'CONNOR, Registration No. 17,556, RICHARD S. SHENIER, Registration No. 20,405, and WILLIAM A. KINNAMAN, JR., Registration No. 27,650 - all of 122 East 42nd Street, New York, New York 10168 - and each of them, constituting the firm of SHENIER & O'CONNOR, Registration No. 19,298, my attorneys with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Sole or First Joint Inventor JEFFREY J. KALIS

Signature *Jeffrey J. Kalis* Date 7-14-1989

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Grand Rapids, MI. 49506

Second Joint Inventor FREDERICK G. ROBINSON

Signature *Frederick G. Robinson* Date 7/14/89

Residence Holland, MI. Citizenship United States of America

Post Office Address 200 Country Club Road

Holland, MI. 49508

Third Joint Inventor RICHARD VAN DYK

Signature *Richard Van Dyk* Date 7-14-89

Residence Kentwood, MI. Citizenship United States of America

Post Office Address 4345 Shaffer SE

Kentwood, MI. 49508

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Examiner : D. Martin
Group No. : 2107
Applicants : Jeffery J. Kalis and Richard Van Dyk
Serial No. : 08/351,044
Filing Date : November 28, 1994
For : CONTROL SYSTEM FOR COMPACT DISC PHONOGRAPH

Hon. Commissioner of Patents and Trademarks
Washington, D.C. 20231

Dear Sir:

POWER OF ATTORNEY BY ASSIGNEE OF ENTIRE INTEREST
(REVOCATION OF PRIOR POWERS)

As assignee of record of the entire interest of the above-identified application, all powers of attorney previously given are hereby revoked and the following attorney(s) and/or agent(s) are hereby appointed to prosecute this application and transact all business in the Patent and Trademark Office connected therewith, including receipt of the original patent resulting therefrom:

Daniel Van Dyke, Reg. No. 25 046
Donald S. Gardner, Reg. No. 25 975
Terence J. Linn, Reg. No. 30 283
Frederick S. Burkhardt, Reg. No. 29 288
Matthew L. Goska, Reg. No. 42 594
Catherine S. Collins, Reg. No. 37 599
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Applicants : Jeffrey J. Kalis et al.
Serial No. : 08/351,044
Page : 2

PLEASE SEND ALL CORRESPONDENCE TO AND DIRECT ALL TELEPHONE
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ASSIGNEE OF ENTIRE INTEREST

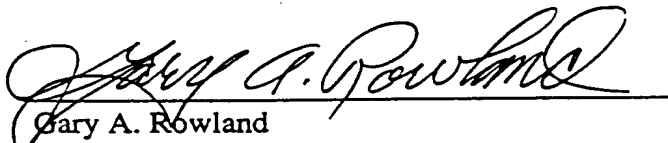
Rowe International, Inc.

ASSIGNEE CERTIFICATION

Attached to this power is a "CERTIFICATION UNDER 37 CFR 3.73(b)."

Date:

3-31-99



Gary A. Rowland
Vice President of Engineering

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Examiner : D. Martin
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Hon. Commissioner of Patents and Trademarks
Washington, D.C. 20231

Dear Sir:

CERTIFICATE UNDER 37 CFR 3.73(b)

Rowe International, Inc., a Delaware corporation, certifies that it is the assignee of the entire right, title, and interest in the patent application identified above by virtue of:

An assignment from the inventors of the patent application identified above. A copy of the assignment is attached.

The undersigned has reviewed all of the documents in the chain of title of the patent application identified above and, to the best of undersigned's knowledge and belief, title is in the assignee identified above.

The undersigned (whose title is supplied below) is empowered to sign this certificate on behalf of the assignee.

I hereby declare that all statements made herein of my own knowledge are true, and that all statements made on information and belief are believed to be true; and further, that these statements are made with the knowledge that willful false statements, and the like so made, are punishable by fine or imprisonment, or both, under Section 1001, Title 18, of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Date: 3-31-99


Gary A. Rowland
Vice President of Engineering

Assignment

Whereas, We, JEFFREY J. KALIS, FREDERICK G. ROBINSON and RICHARD VAN DYK, residing respectively at 1920 Sylvan SE, Grand Rapids, Michigan 49506; 200 Country Club Road, Holland, Michigan 49508, and 4345 Shaffer SE, Kentwood, Michigan 49508

have invented certain new and useful improvements in CONTROL SYSTEM FOR COMPACT DISC PHONOGRAPH

for which we are about to make application for Letters Patent of the United States, which application was duly executed by us on July 14, 1989 and whereof we are now the joint owners; and

Whereas, ROWE INTERNATIONAL, INC.

a corporation organized and existing under the laws of the State of Delaware, having a principal place of business at 75 Troy Hills Road, Whippany, N. J. 07981 hereinafter referred to as "ROWE" is desirous of acquiring all the right, title and interest in and to said improvements, application and any Letters Patent that may be granted therefor or thereupon, and any division, continuation, improvement, reissue or extension of the same:

Now, To All Whom It May Concern: Be it known, that for and in consideration of the sum of One Dollar (\$1.00), lawful money of the United States, to us in hand paid by the said ROWE and for other good and valuable consideration from it to us moving, the receipt of which is hereby acknowledged, we the said JEFFREY J. KALIS, FREDERICK G. ROBINSON and RICHARD VAN DYK have sold, assigned, transferred, and set over and do hereby sell, assign, transfer and set over unto the said ROWE

, all the right, title and interest which we have, or may have, in and to said improvements, application and any Letters Patent of the United States and of all foreign countries that may be granted therefor or thereupon, or any division, continuation, improvement, reissue or extension thereof; the same to be held and enjoyed by the said ROWE

and its legal representatives, as fully and entirely as the same would have been held and enjoyed by us if this assignment and sale had not been made.

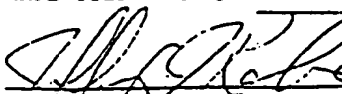
And we do hereby authorize and request the Commissioner of Patents to issue said Letters Patent, when granted, to the said ROWE

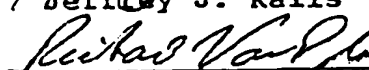
and its legal representatives. And for the above-named consideration we hereby covenant and agree that we will, at the request and charges of the said ROWE

, execute any and all applications for the reissue or extension of any Letters Patent that may be granted upon said application or for the improvements described therein that the said ROWE

and its legal representatives may deem necessary or expedient; and do all other and further acts that may be or become necessary to obtain said Letters Patent and any division, continuation, improvement, reissue or extension of the same.

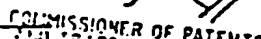
In Witness Whereof, we have hereunto set our hand and seal this 14th day of July, 1989.


Jeffrey J. Kalis


Richard Van Dyk

JUL 20 89


Frederick G. Robinson


COMMISSIONER OF PATENTS
AND TRADEMARKS OFFICE

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